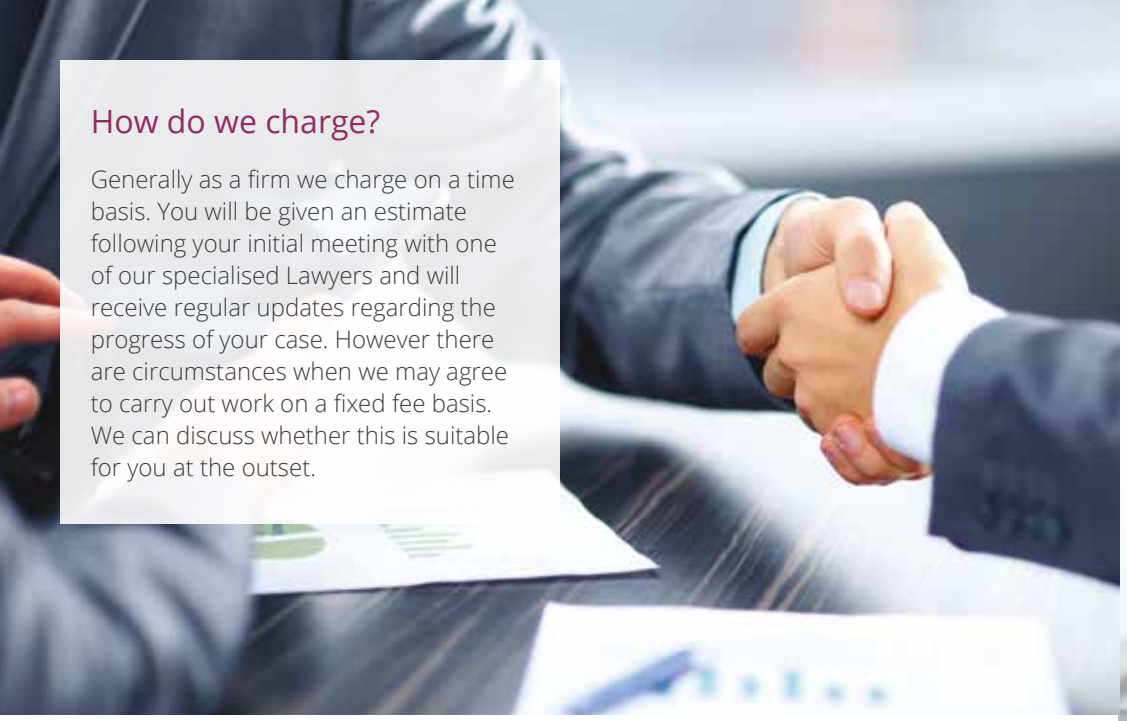

How do we charge?

Generally as a firm we charge on a time basis. You will be given an estimate following your initial meeting with one of our specialised Lawyers and will receive regular updates regarding the progress of your case. However there are circumstances when we may agree to carry out work on a fixed fee basis. We can discuss whether this is suitable for you at the outset.

Who should I contact?

If you need further information or advice please contact our dedicated Company Commercial team on 01462 458711 (Hitchin) or 01707 887700 (Welwyn Garden City) who will be happy to provide you with further information and arrange a mutually convenient appointment.

HRJ Foreman Laws Solicitors is recognised by Lexcel - the Law Society's quality mark for excellence and regulated by the Solicitors Regulation Authority. We operate to the highest standards required by the Law Society's Conveyancing Quality Scheme (CQS). Our track record in leasehold enfranchisement is acknowledged by ALEP (Association of Leasehold Enfranchisement Practitioners). We follow a professional code of practice recognised by the family law group 'Resolution. As members of STEP we are acknowledged Trust and Estate Practitioners. We also work with Certainty, the National Will Register.

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HRJ FOREMAN LAWS
SOLICITORS

COMPANY & COMMERCIAL LEGAL ADVICE

Practical, effective and tailored legal business advice

If you are a business seeking legal support on selling, buying or merging your company, we can help. If you need advice about simple or complex commercial contracts, or any legal matters connected to managing a business or its ownership, we can help you there too.

We act for clients in Hertfordshire and nationally, these include: large corporations, small niche companies, family owned and managed businesses, partnerships, entrepreneurs and sole traders.

We provide experienced and bespoke legal advice for businesses and individuals. Since 1591

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FAMILY • LITIGATION • WILLS, TRUSTS & PROBATE

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We've built a reputation for listening, understanding and delivering bespoke services for all business types. We will support you in making difficult business decisions and add real value to your company. That's why our clients stay with us and recommend us to others.

Shareholders

If you are buying or selling shares in a business, you'll need legal advice to prepare a shareholder agreement that ensures the best interests of the business and its shareholders are reflected accurately and transparently. We will work with you on any director/shareholder issues and corporate governance, writing your shareholder agreements, and ensuring any share option schemes or share buy backs are watertight.

Company purchasing and selling

In a 'business for sale' scenario it is essential to take legal advice at an early stage on the appropriate method for the sale and also to prepare for the buyer's due diligence process. A key part of the process will be to carry out a legal 'health check' that will help to make the process as smooth as possible. We've also got extensive experience in all facets of selling a business and/or its assets. We'll guide you through any complex contractual negotiations, sale and supply of goods and services, finance arrangements, management buy in (MBI) and management buy outs (MBOs). In addition if you are seeking to expand your business with a joint venture or franchises, we'll offer you all the legal advice you'll need.

Business planning

Whatever your plans for the future of your business, you'll need to have a clear understanding of your contractual obligations with customers and suppliers. You'll also need to understand your legal obligations of your leasing agreements, maintenance contracts, employee contracts, or intellectual property rights. Our Company and Commercial legal team have acted for thousands of businesses mentoring and advising on future business planning. This includes:

- Family business succession planning
- Confidentiality / non disclosure agreements
- Partnerships and related issues
- Limited liability partnership agreements and consultancy agreements.

We will also provide legal support and advice for your website and marketing activities including compliance with the General Data Protection Regulation.

We also have experience on advising clients on intellectual property matters, promotion agreements, software/IT agreements, agency and distribution agreements.

Our company and commercial department also specialises in the following practice areas:

- Waste Management
- Healthcare
- University spin outs
- High technology companies
- Software as a service and licensing
- Broadcasting, media and communications
- Solar Farms and other renewables
- Advising on tenders and procurement processes